



Pledge to our Youth

We, the undersigned, as representatives of the Staff and Board of Directors at the Boys & Girls Clubs of MetroWest, make the following commitment to all youth in Greater MetroWest, to do the following:

- Treat each and every young person that we encounter with respect and dignity without regard to their race, ethnic origin, abilities, religious/spiritual beliefs, sexual orientation, or gender identity/expression.
- Acknowledge the unlimited potential that each and every young person has to grow into a caring, productive adult.
- Listen and seek to understand your lived experiences without judgment.
- Provide resources and support to help you advocate for yourself when faced with any form of discrimination.
- Seek opportunities for you to understand how you can affect change in the community, and stand alongside you in solidarity as you do so.
- Advocate on your belief if others aren't listening.
- Challenge anyone associated with Boys & Girls Clubs of MetroWest who displays attitudes of racism or other forms of harassment or discrimination, including staff, vendors, board members, volunteers, partners and/or donors.
- Commit to educating ourselves on diversity, equity and inclusion, including annual anti-racist and anti-bias training, reflection and assessment.

Boys & Girls Clubs of MetroWest Staff

Chris Duane	Steve Zepf	Laura Terzigni
Lea Minghella	Gina Gentile	Stacy Duchnowski
Yarelis Garcia	Mike Rugg	Jeff Stupik
Alexis Carvalho	Tammi Pudlo	Brianna Giammasi
Rachel Constanzo	Tyler Lechman	James Poh
Barbara Tolland	Barbara Masterson	Robert Orell
Heather Prescott	Kaly Davidson	

Boys & Girls Clubs of MetroWest Board of Directors

Patricia Davidson	Cary Corkin	Dominique Jean-Pierre
Jim Patterson	John Petrin	Kay Hodge
Ken Vonasek	Larissa Thurston	Maria Stearns
Maura Navin Webster	Rosemary Corley	Rev. J. Anthony Lloyd
Janel Maysonet	David D'Angelo	Kerri Robinson
Lauren Todd	William Ortiz III	